Responding to and reflecting diversity

Complete this document to help identify ways to build your capacity to respond to and reflect diversity in your program.

1. Identify aspects of diversity that the children, their families and communities bring to your program.

2. Identify aspects of diversity that staff bring to your program, and how this diversity can be harnessed to strengthen your program.

3. Identify the assumptions and perspectives staff hold that strengthen or limit the ways diversity is acknowledged, valued and respected.

4. Identify reasons for celebrating the diversity children, families and communities bring to your program.

5. Identify what you need to find out to be responsive to these diverse children, families and communities.
6. Identify people, services and resources that could help you to respond to this diversity.

7. Identify ways to expand children’s awareness of and respect for diversity that are likely to interest children and link to their personal experiences.

8. Review the responses you recorded above. Identify three new opportunities for effectively responding to and reflecting diversity within your program.

9. Decide how and when you will start implementing these new opportunities.