Strategic plan
2023–27
Queensland Curriculum and Assessment Authority

Our vision

Leading curriculum and assessment for a future-ready Queensland

Our purpose

To provide high-quality curriculum, assessment and reporting services that enable equity, excellence, public confidence, and lifelong learning

Our values

Excellence
We pursue the highest quality in all that we do, by working in principled and evidence-led ways.

Creativity
We foster a culture of curiosity, innovation, and responsiveness.

Inclusion
We promote the value of diverse knowledge, perspectives and skills, and engage respectfully with others.

Partnership
We collaborate to build and maintain the trust of those we serve.

We support the Queensland Government's objectives for the community

Good jobs:
Good, secure jobs in our traditional and emerging industries

- Supporting jobs
- Investing in skills

Better services:
Deliver even better services right across Queensland

- Backing our frontline services
- Educating for the future

Great lifestyle:
Protect and enhance our Queensland lifestyle as we grow

- Honouring and embracing our rich and ancient cultural history

Objectives and Strategies

Deliver high-quality and future-focused resources and services

1.1 Embed evidence-led and research-based decision-making practices.
1.2 Evaluate and continually enhance the Queensland Certificate of Education (QCE) system.
1.3 Provide resources, advice and professional learning to support implementation of the
- Queensland Kindergarten Learning Guideline (QKLG)
- P–10 Australian Curriculum
- National Assessment Program
- QCE
- Queensland Certificate of Individual Achievement (QCIA).

1.4 Support schools to implement curriculum and assessment in ways that promote the health and wellness of students and teachers.
1.5 Embed and strengthen Aboriginal and Torres Strait Islander perspectives in all resources and services.
1.6 Develop resources and systems that support future-focused pedagogies and assessments.

Understand and respond to the needs of stakeholders

2.1 Leverage our information and knowledge capabilities to support schools to continuously review their practices, through the timely provision of high-quality data, reports and analyses.
2.2 Use effective communication and engagement to promote productive partnerships with parents/carers, the education sector and wider community.
2.3 Further develop partnerships with local and international education authorities to support teachers to improve student outcomes.
2.4 Promote a dynamic, healthy and responsive organisational culture.
2.5 Enhance public perception of the education system by promoting achievements.
2.6 Lead and coordinate activities with other Government agencies.

Act with professionalism and integrity

3.1 Implement effective information controls and conduct regular security audits to prevent data breaches and unauthorised disclosure.
3.2 Implement innovative, efficient and integrated information and technology solutions.
3.3 Streamline our operations by reducing duplication and deliver strong governance and active risk management.
3.4 Develop the leadership competencies of our staff to encourage innovation, support decision-making and attract and retain a talented and dynamic workforce.
3.5 Effectively manage the organisation's information, financial, physical and human resources to strengthen service delivery.

Measures

Deliver high-quality and future-focused resources and services	Understand and respond to the needs of stakeholders	Act with professionalism and integrity
Client satisfaction Certification accuracy	Client satisfaction Efficient delivery of products and information	Financial management Employee satisfaction

Opportunities

Future readiness
We will use evidence, expert judgment and collaboration to lead thinking and action to support learners in an increasingly complex world.

Connection and engagement
We will invest in our stakeholder relationships with timely information-sharing and collaboration.

Responsiveness
We will develop agile and flexible responses to emerging challenges to uphold the integrity of the Queensland education system.

Enhanced capability
We will attract and retain diverse, talented and dedicated people, equipping them with the skills they need to contribute to our work, now and into the future.

Strategic risks

Dynamic education environment
We will engage with emerging local and global trends and contribute to state and national policy reforms to ensure our students are future-ready.

Rapid technological transformation
We will monitor the technological landscape to ensure school curriculum, assessment and certification are contemporary and responsive, and promotes integrity.

Workforce challenges
We will respond to changing community and workforce demands, incorporating new insights, and fostering foresight, agility and resilience.

Information security
We will maintain best-practice information controls to protect our systems from unauthorised access.

We will respect, protect and promote human rights in our decision-making and actions.

The Queensland Curriculum and Assessment Authority acknowledges that the Queensland education community lives, learns, and works on the lands of Traditional Custodians across Queensland. We pay our respects to their Elders past, present, and emerging, as we engage, together, in teaching and learning activities for a future-ready Queensland.

Queensland Government | QCAA Queensland Curriculum & Assessment Authority

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For all Queensland schools